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1. Victor Adam, PhD, Psychology, '04. Treated over 180 tsunami survivors and built mental health programs in Singapore



2. Jeanne Achterberg, PhD, Psychology Faculty. Teaches about alternative medicine in Germany

3. Sunny Massad, PhD, Psychology, '00. Founded the Hawaii Wellness Institute



A Message from the Chair

Saybrook Graduate School and Research Center is a unique institution offering degree programs in Psychology, Organizational Systems, and Human Science. It was one of the first universities to develop distance-learning programs for graduate education. Grounded in the humanistic tradition, the institution prepares its students to seek truth as scholars, to create health and wholeness as practitioners, and to offer service and leadership to a global community.

After 30 years, the success of Saybrook's innovative approach is clear.

Saybrook's alumni are leaders in education, business, government, healthcare, and environmental stewardship. Each one embraces the humanistic teachings at the heart of a Saybrook education. Their success is measured by the ways in which they have continuously enabled others to realize their potential and to transform their communities.

During the past two years, the Board of Trustees has thoughtfully considered Saybrook's mission as well as the accomplishments of our alumni, students and faculty in the context of our evolving world. Through this process, we have come to a remarkable decision—to develop to a multi-disciplinary university, Saybrook University, to bring humanistic practice to new fields of study.

Saybrook's Board recognizes the exigency of this historic moment, and the role Saybrook has to play in addressing 21st century challenges. We believe that a rigorous graduate education, rooted in humanistic values, is needed now more than ever, and that the institution's current size and curricular offerings must be expanded to meet the needs of future generations of students.

We have made great strides during the past two years to provide Saybrook with the resources and leadership required to fulfill its potential, such as establishing a \$5,000,000 goal, which includes a \$1,500,000 fund that has already been created for the planning phase of this new university. We are growing the board and are delighted to announce the addition of five new board members. The report that follows will elaborate these proud achievements and the exciting journey Saybrook will embark upon in the coming years.

Alison Bonds Shapiro, MBA
Chair, Board of Trustees



Alison Bonds Shapiro, MBA

“Although humanistic psychology originally developed as a protest against other approaches to human existence, it has a purpose far beyond its origins. Our goals include advancement of understanding of human beings and of the human condition, a commitment to create and enlarge opportunities for human fulfillment, to encourage full expression of the highest human possibilities, and the furtherance of emancipatory values in individuals, communities, organizations and the world at large... It is a philosophy of human existence whose time has come.”

Eleanor Criswell, EdD,
Founding Director, Saybrook Graduate School,
Commencement Speech June 1998

4. Kathia Castro Laszlo, PhD, Human Science, '00. Trained Mexican government, business, and community leaders in sustainable practice



5. Marc Martin, PhD, Human Science, '98. Lectured on Conflict Resolution at Moscow State University



6. Selma Ciornai, PhD, Psychology, '97. Co-founded the São Paulo Gestalt Institute



A Message from the President

Saybrook's distinctive approach to graduate education encourages new and unconventional ideas to emerge in response to the need we perceive in the world around us. We nurture and develop, through a commitment to the central values of the Humanistic tradition, the leaders that will have the power and courage to affect real change. To this end, the Saybrook community has crafted an exciting and innovative plan for the future of Humanistic education.

That plan is to build a multidisciplinary, geographically dispersed, graduate university informed at its core by humanistic values and corresponding principles of sustainability. The whole will constitute a number of individual "colleges" that retain their integrity and autonomy, but that benefit from a centralized organizational structure, the tuition revenues of a critical mass of students, efficiencies of administration, and possibilities for cross-disciplinary learning and research. In addition to our existing programs in Psychology and Social Transformation, which will form a "Saybrook College," we are creating colleges of Integrative Health and Complementary Medicine, Sustainable Management, and Education, as well as our newest partnership with the Leadership Institute of Seattle.

Saybrook's alumni, students and faculty inspired this vision. Their numerous accomplishments in the fields of mind body medicine and integrative healthcare, organizational management and sustainable practice, transformative psychology and healing communities provide a strong foundation for this future.

A university model will greatly enhance Saybrook's educational offerings in several important ways:

- Create possibilities for cross-disciplinary study and research
- Accelerate Saybrook's journey into sustainability, business, education, and health studies
- Expand the breadth of Saybrook's psychology and counseling programs
- Continued recruitment and retention of first-rate faculty
- Increased scale for better financial performance, student services, and faculty opportunity

Throughout the world, Saybrook students, alumni and faculty are transforming lives and communities. In the pages that follow, we will introduce you to some of the members of the Saybrook community who have done extraordinary things with their education over the last two years, and who have laid the groundwork for Saybrook's continued evolution, and a bright and exciting future.

Lorne M. Buchman, PhD
President



Lorne M. Buchman, PhD

7. Marv Rohrer, PhD, Psychology, '96.
Developed programs for the Red Cross
and Red Crescent in Kuwait



8. Alan Vaughan, PhD, JD, Psychology Faculty.
Studied Afro-Caribbean myths in
Central America



9. Donald Moss, PhD, Integrative Health Studies
Faculty. Organized trauma therapy for
hurricane survivors in Honduras



Transforming Health Care

From urban cities to rural communities across the world, Saybrook's faculty, alumni, and students have developed new treatments and models for delivering medical services, and have received awards for tackling the most difficult health care problems of the new millennium.

10. Thomas Potterfield, PhD, Psychology '97. Is President of the Institute of Transpersonal Psychology



11. Alexander Laszlo, PhD, Organizational Systems Faculty. Worked for UNESCO



12. Alan Briskin, PhD, Organizational Systems Faculty. Has conducted workshops on the spiritual context of work in South Africa



DAVE WILLIAMS (Organizational Systems Student) is one of the nation's leading consultants on improving Emergency Management Systems (EMS). He helped found the EMS industry's annual conference on new techniques (the Pinnacle EMS Leadership & Management Conference), which he organizes, and publishes the major set of comparative data from the nation's largest EMS departments for the Journal of Emergency Management Services. Over the last two years, he helped redesign the EMS systems in Forth Worth, Texas, and Greenville, South Carolina. His overhaul of the Charlotte North Carolina EMS systems turned one of the nation's poorest performing EMS services into a model of best practice, with 100 consecutive months of on-time responses as of this report.



MARIE DICOWDEN, PHD, (Psychology Faculty) is the Director of the Biscayne Institute of Health & Living in Florida – a new model of community-based health care facilities that provides primary care for individuals; frontline, integrative care for disabled children and adults; and mind/body health programs for the community. Last year Dr. DiCowden was appointed Chair of Public Field Hearings on the Health Care Crisis, a panel headed by Michigan congressman John Conyers that is dedicated to exploring new models of health care delivery. She testified in both State and Federal hearings on the need for patient care and healthcare reform, and reviews grant proposals on treatments for traumatic brain injury for the Department of Defense.



LYN FREEMAN, PHD, (Psychology Alumna) just completed a National Institutes of Health funded study on imagery as a form of intervention for women recovering from breast cancer treatment, and is preparing a follow-up study that will make this effective treatment available, via live internet-based classes, to women across the country.



TERILYN JONES-HENDERSON, PHD, (Psychology Alumna) is the co-founder of Families for Children Inc., a non-profit adoption, family preservation and mental health agency licensed by the State of California. She provides humanistic play therapy for foster/adoptive children ages 10 and under to address attachment disorders, and is researching the use of play therapy with children to address ADHD and anxiety disorders.

DONALD MOSS, PHD, (Psychology Faculty), Editor of *Biofeedback Magazine*, conducted international trainings on advances in mind-body medicine and on new methods to treat hypertension. In two Honduran provinces, he oversaw the provision of water systems, health education, and local pharmacies to rural villages.



Saybrook is poised to expand these efforts in the coming years, opening a new college of Mind-Body Medicine, growing its programs in alternative and integrative health care, and supporting practitioners as they develop the next generation of health care delivery systems—all with a focus on the humanistic values that make Saybrook unique.

13. Douglas A. MacDonald, PhD, Psychology Faculty. Maintains a consulting and research practice in Windsor, Ontario



14. Maria Pallotta-Chiarolli, PhD, Psychology Faculty. Wrote Australia's first AIDS biography



15. Gary S. Metcalf, PhD, Organizational Systems Faculty. Teaches and conducts research at business schools in Bangalore, India



Recreating Business and Organizational Culture

The human, environmental, and economic challenges facing modern businesses and governments are immense—and no clear solution has emerged.

Saybrook founded its Organizational Systems program in 2001 to address these challenges. Today, our scholars head international professional societies, consult for global corporations, and train government leaders at home and abroad to better meet contemporary challenges.

16. Kirk J. Schneider, PhD, Psychology '84 and Psychology Faculty. Visiting scholar for the East European Association for Existential Psychotherapy



17. Larry Magliocca, PhD, Organizational Systems Faculty. A founding member of the International Facilitators Association



18. Nancy Southern, PhD, Organizational Systems Faculty. Has taught and published on Leadership in Beijing



DENNIS JAFFE, PHD, (Organizational Systems Faculty) served as Adelaide Thinker in Residence to the government of Australia. Based on his research, a Family Business Development Manager has been appointed to the Australian Department of Trade and Economic Development, and a host of training and education programs are being initiated across the country to strengthen family businesses.



NANCY SOUTHERN, PHD, (Organizational Systems Faculty) has designed and facilitated a program for California public agency managers to develop their skills in systems thinking and collaboration, to prepare leaders to fill the gap as senior managers retire. The program emphasizes the environmental challenges the next generation of government managers will face—and the means by which they can work collaboratively across agencies to find solutions.



GARY METCALF, PHD, (Organizational Systems Faculty) coaches the top ranks of the federal civil service at the Federal Executive Institute of the U.S. government. He developed a learning model to teach marketing skills for retail managers and executives for IKEA. In Helsinki, Finland and Tokyo, Japan he developed university programs for IBM's Science of Services Management and Engineering Initiative.

PRASAD KAIPA, PHD, (Organizational Systems Faculty) Launched the Center for Leadership, Innovation and Change for the Indian School of Business at Gachibowli, India. It develops global leaders who integrate appreciation for traditional cultures with best management practices.

TOM STEWART (Organizational Systems Student) Facilitated a research grant and partnership between ConocoPhillips and Saybrook to evaluate and redesign their Community Advisory Panel.

KATHIA CASTRO LASLO, PHD, (Human Science Alumna and Faculty) is the recipient of the Swiss Förderpreis Akademischer Klub award for her work in social innovation and sustainable development. She is currently running a program for John F. Kennedy University to give 25 Polish business executives training in leadership, business innovation and sustainability. She also recently taught on sustainable development practices to a group of Mexican civic and government leaders.



Increased collaboration between Saybrook's faculty, businesses and government will yield amazing results in the future: organizational systems thinking can better mobilize and support human creativity, while developing sustainable business models that support environmental goals.

As Saybrook establishes a college of sustainable management, it will be at the forefront of efforts to recreate business culture, making it humane and sustainable for the new millennium.

19. Eugene Taylor, PhD, Psychology Faculty. Is on the board of the Philemon Foundation

20. Jeannette Diaz-Laplante, PhD, Psychology Faculty. Has done extensive research in Haiti

21. Benina Gould, PhD, Psychology Faculty. Is conducting research on the role of the Internet for Muslim Youth with colleagues at Pesantrens in Solo & South Sulawesi, Indonesia



Nurturing Community in the 21st Century

From children with learning disabilities to spiritual communities, from the incarcerated to veterans returning from war, Saybrook scholars are demonstrating that everyone can contribute to society if they are given the tools to express the best in their humanity.

22. Natalie Rogers, PhD, Psychology Faculty. Has developed ways to bring Israeli and Palestinian women together through dialogue

23. Joan Hageman, PhD Psychology, '05. Presented at the World Congress on Spirituality in New Dehli

24. Randall Cuthbert, PhD, Human Science, '06. Published "Peace with North Korea", dissecting the cultural divides that prolong this conflict



STEVEN KULL, PHD, (Psychology Alumnus) directs World Public Opinion, a global polling firm, and the Program on International Policy Attitudes. He sits on the U.S. Council on Foreign Relations and periodically briefs the UN, NATO, and the White House. His most recent study examining support of anti-American terrorist groups in Islamic countries, and his book, *Misreading the Public: The Myth of a New Isolationism*, document his findings that a great deal of support exists for increased globalization and international relations within isolationist nations.



BILL WEST (Psychology Student) is a senior administrator of the L.A. Department of Mental Health, and in charge of over 500 inmates in their prison system. His research as a psychology student at Saybrook is helping to reduce violence and make their conditions more humane.



By allowing the inmates access to new programs incorporating spiritual practice “in maybe 5 to 6 weeks the amount of violence was unbelievably low compared to what we’d had before,” he said. “I could see the difference in the hard inmates. The Bloods and Crips were going back to their gangs and saying there’s other things we can do.”

MARY MADRIGAL (Psychology Student) runs her own case management company specializing in the cases of mentally ill people that no one else wants to treat.



By applying her humanistic training – “looking at them as individual people rather than conditions to be solved” – she makes a difference where others fail. There are hundreds of older adults who are no longer homeless in Southern California because of Mary.

FATHER BRIAN KOLODIEJCHUK, MC, PHD, (Psychology Alumnus) directs the Mother Teresa Center in Calcutta—which organizes the community that has formed around her spiritual teachings. He is the author of *Come Be My Light*, a collection of Mother Teresa’s private writings that set in motion an international conversation on the nature of religious faith and doubt in the 21st century.



JOSEPH BOBROW, PHD, (Psychology Alumnus) founded the Coming Home Project, which offers free support for Iraq and Afghanistan service members, veterans, their families, and caregivers through psychological counseling, group support, stress management skills training, creative expression, and outdoor recreation.

All people are deserving of dignity, and entitled to realize their full potential. As Saybrook expands into a university and teaches a new generation of scholar-practitioners, it will strengthen their life’s work. Future Saybrook alumni will be remembered not just for the quality of their research, but by the transformative effect they have on the people around them.

25. Marc Seifer, PhD. Has lectured in Belgrade, and had his book translated into Serbian

26. Hoda Smidi, PhD, Psychology, ‘99. Is a psychologist at the government hospital in the United Arab Emirates

27. Ron Meister, PhD, Psychology, ‘88. Practices general clinical and forensic psychology in Saipan



Saybrook Graduate School Academic Achievements 2006-2008

New Academic Programs

JUNGIAN STUDIES

In November of 2007, Saybrook Graduate School and Research Center, and The Jung Center of Houston announced an alliance to offer a Saybrook MA or PhD in Psychology with a specialization in Jungian Studies. James Hollis, PhD, noted Jungian scholar and author, Distinguished Consulting Faculty at Saybrook, and Executive Director of the Jung Center of Houston is directing the program.



James Hollis, PhD

DOCTORATE IN PSYCHOLOGY

Saybrook's PsyD program is its first licensure-tract degree based on an integrative humanistic psychology and philosophy. The PsyD emphasizes multi-cultural understanding, not only noting cultural differences but also the wisdom to be found in them. Students can choose specializations including Adolescent Care and Meaningful Aging.

MASTER'S IN CREATIVITY

The importance of understanding and encouraging creativity has been widely recognized in many fields including education, business, health care, government, the arts, and science. The MA in Creativity Studies is designed to meet the growing interest among students in learning more about creativity.

MASTER'S IN LEADERSHIP OF SUSTAINABLE SYSTEMS

This cutting-edge program prepares business executives, consultants, public administrators and human resources professionals as they take up the critical task of creating sustainable human and environmental systems.

MASTER'S IN TRANSFORMATIVE SOCIAL CHANGE

Intended for scholar-practitioners who want to respond in an active way to the challenges of our time, the Transformative Social Change MA prepares students to make fundamental changes on the local and global levels while serving as ambassadors for humanistic values and global spiritual traditions.

LEADERSHIP INSTITUTE OF SEATTLE MASTER'S DEGREES

Saybrook Graduate School has entered into an affiliation agreement with the Leadership Institute of Seattle (LIOS). This affiliation will make it possible for LIOS students to continue to receive degrees from a regionally accredited school by bringing LIOS programs under Saybrook's accreditation. Pursuant to this affiliation, the LIOS MA degree programs in Systems Counseling and Leadership and Organization Development have become part of Saybrook's accredited curriculum and will be offered as a Saybrook master's degree in Psychology with a specialization in Systems Counseling and a Saybrook master's degree in Organizational Systems with a specialization in Leadership and Organization Development.

Over the longer term, the affiliation agreement provides a framework pursuant to which Saybrook and LIOS will work together to establish LIOS as a separate college within a Saybrook university structure and seek the necessary regulatory approvals for this to occur. The first milestone in this process has been achieved with approval of the Saybrook/LIOS program by the Higher Education Coordinating Board of Washington State allowing Saybrook to operate in the state.

WASC ACCREDITATION

In Spring of 2007, The Accreditation Commission of the Western Association of Schools and Colleges voted to reaffirm the accreditation of Saybrook for the next seven years.

28. Karen Mueller Bryson, PhD, Psychology '05. Is a Professor of Psychology and Human Services at Ottawa University

29. Keyvne Baar, PhD, Human Science, '06. Presented to the Australian Society for the Study of Labor History conference at the University of Sydney

30. John Adams, PhD, Organizational Systems Faculty. Is providing system design and strategic planning services to medical non-profits in Kenya, Africa



Saybrook's Scholarship Program

In the 2006-2007 academic year, Saybrook launched its scholarship program to attract highly qualified and motivated students who would be otherwise unable to attend.

In Fall 2006, scholarships were awarded to 47 entering PhD students. Scholarships were extended to 17 Master's and 18 enrolled PhD students in Spring 2007. In Fall of 2007, 51 scholarship awards were offered to Master's and PhD students.

COMMUNITY LEADERSHIP SCHOLARSHIPS

Saybrook also launched a new Community Leadership Scholarship program for Fall 2007 to support students who demonstrate strong community leadership, initiative, and social activism in their professional practice or scholarship.

LEIR FELLOWS

The Leir Charitable Foundations established the Leir Scholarships in memory of Henry J. and Erna D. Leir. These scholarships will support students studying adolescent mental health care. The first Leir Fellow recipients were awarded in Summer of 2008.

Edward Cooper, PhD, appointed Vice President for Academic Affairs

In December of 2007, Dr. Edward M. Cooper joined the Saybrook community as Vice President for Academic Affairs. Prior to joining Saybrook, Dr. Cooper served New England College (Heniker, N.H.) as Provost and Vice President for Academic Affairs and Professor of Business. He also served Regis University (Denver, Co.) in multiple leadership and faculty positions including program chair, Regis/University of Ulster joint master's degree program in international management, Fulbright program advisor, and associate academic dean for graduate programs for the Regis School of Professional Studies.



Edward Cooper, PhD

In addition, Dr. Cooper's experience encompasses a variety of entrepreneurial ventures that included chief executive officer for MERLOT (Multimedia Educational Resources for Learning and Online Teaching), president/founder, Marketing and Management Services of the Rockies, Inc., vice president for marketing, director and founder, International Data Systems, Inc. (Co.).

His goal for higher education is to develop ethical leaders and engaged lifelong learners who integrate their pursuit of knowledge with their professional and personal aspirations.

Saybrook Awards

2007 Rollo May Award for Humanistic Service

Thomas Szasz, MD



Thomas Szasz, MD
Photograph courtesy J.A. Schaler

2007 Honorary Degrees for Doctor of Humane Letters

Joanna Rogers Macy, PhD & Stanley Keleman



Riane Eisler, JD & David Loye, PhD

2008 Honorary Degrees for Doctor of Human Letters

Riane Eisler, JD & David Loye, PhD

31. Joanne Crawford, Psychology Faculty. Lead a research team studying political violence in Spain while teaching at the University of the Basque Country

32. Amer Hassan, '98. Teaches at Kenedy College in Israel

33. Arthur Anderson, Psychology '98. Practices with Hampstead Psychological Associates in Hampstead, England



Saybrook's Funding and Donors

Saybrook's University Fund

Saybrook Graduate School is designing a cutting edge graduate university that will bring under one umbrella a network of integrated colleges with the highest standards of scholarship and professionalism. In service of this goal, the Board of Trustees of Saybrook Graduate School has established a \$1,500,000 fund for the new university's preliminary capitalization and planning phase and for the launch of its new degree programs and colleges.

DONORS TO THE UNIVERSITY FUND

\$100,000 & UP

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Dr. Sanford Rosenberg

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\$100 - \$249

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Dr. Beverly Palmer
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Dr. Natalie Rogers
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\$500 - \$999

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Dr. Jeanne Cherbeneau
Dr. Ruth Richards
Dr. Nancy Southern

\$25,000 - \$49,999

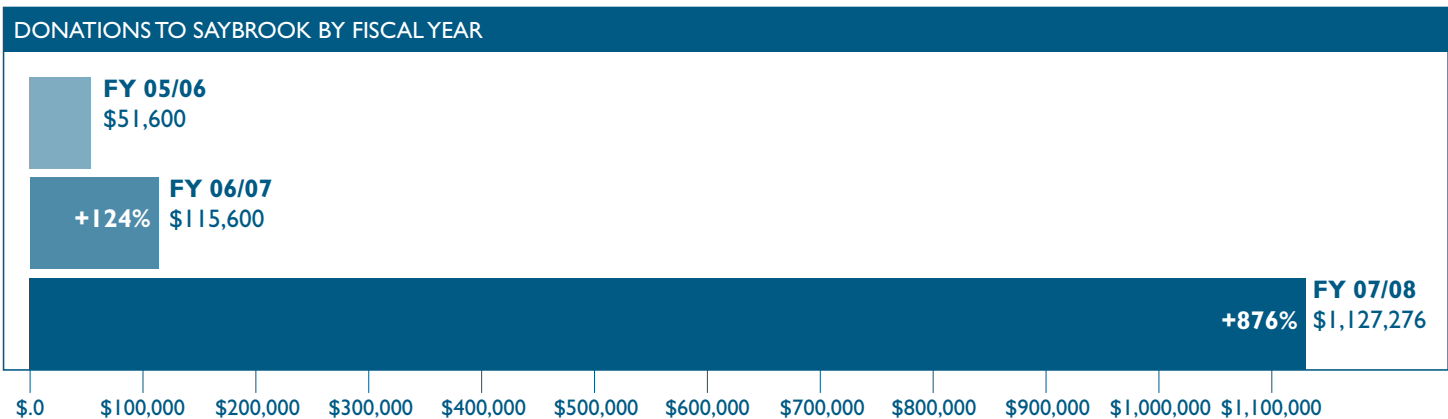
Dr. & Mrs. Richard M. Adams
Ms. Alison Bonds Shapiro, MBA
Mrs. Linda Kramer

\$2,500 - \$4,999

Mr. Ed Patuto
Mr. John W. Reho, MBA

\$250 - \$499

Ms. Kathleen Clancy
Dr. Steven R. Pritzker
Dr. Kirk J. Schneider



34. Demetry Apostle, MA, Psychology '04. Is a Family and Child Counselor at the Drummond Street Relationship Center, in Glen Iris, Australia

35. Ian Baker, PhD, Psychology '87. Seestrasse, Switzerland

36. Bonnie Burstein, PhD. Served as Program Director of UCLA's California Self-Help Center



DONORS TO THE ANNUAL FUND FY06/07

\$10,000 AND ABOVE

Dr. Lorne M. Buchman & Ms. Rochelle Shapell, MPH
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Ms. Elizabeth Huntington & the John Brockway Huntington Foundation

Dr. Dennis T. Jaffe and Dr. Cynthia Scott

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Dr. Charlotte Roberts

Dr. Jimmy Louise Smull

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Dr. and Mrs. James Schultz

Dr. Leonard M. Shlain

Dr. Sue Tempey

Dr. James C. Terry

Dr. Nicholas Tornatore

Dr. Deborah Tull

Dr. Sally Wood

37. Bruce Davis, PhD, Psychology '76. Owner and Director Assisi East West Retreat Center in Assisi, Italy

38. Doris Bersing, PhD, Psychology Faculty. Is the Executive Director of Pacific Institute in San Francisco, California

39. Ingeborg Glueck, Psychology '02. Geisenheim, Germany



Highlights from the Saybrook Community Series on Psychology and Culture

Saybrook Society Series on Psychology and Culture presentations from Fall 2006 to Summer 2008 included:

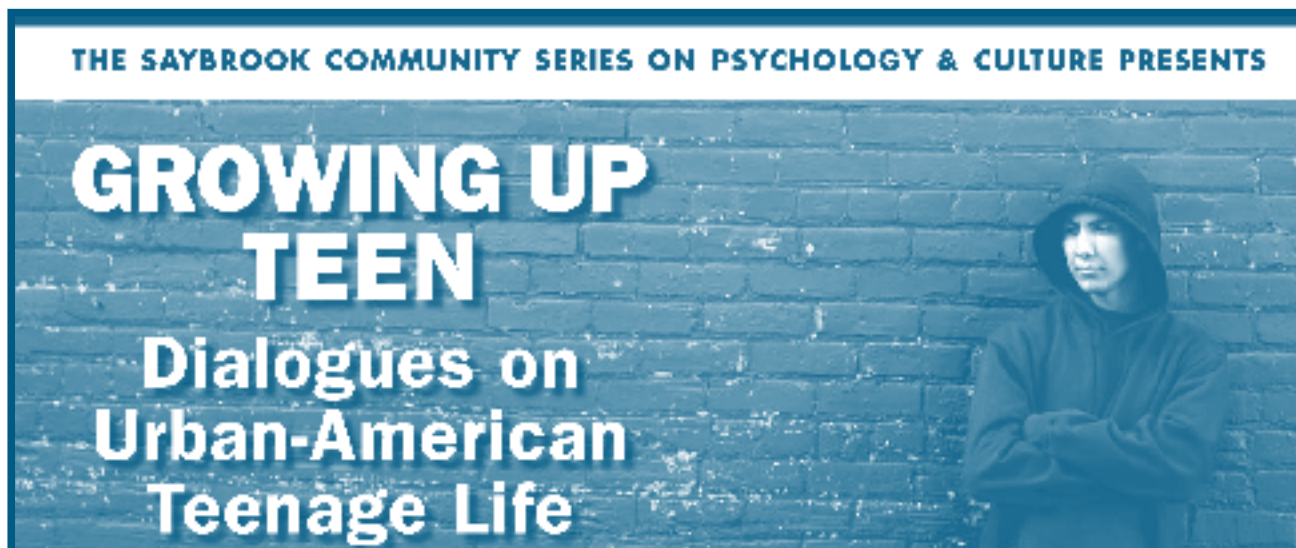
- *Things That Go Bump in the Night* with Stanley Krippner, PhD
- *The Engaged Spiritual Life* with Donald Rothberg, PhD
- *The God Theory* with Bernard Haisch, PhD
- *Bram Stoker's Dracula: A Tale of Unconscious Childhood Incest and Revenge* with Daniel Lapin, PhD
- *We Were There, Too! Women in the Entertainment Industry, the Un-American Activities Committees, and the McCarthy Era Blacklist* with Keyvne Baar, PhD
- *Virtual Living, Psychology and Personal Mythology* with Sanford Rosenberg, PhD and Stanley Krippner, PhD
- *Creating a Life* with James Hollis PhD
- *Sound Mind, Sound Spirit* with Don Campbell

Saybrook Community Series Presentations on Creativity from Fall 2007 to Winter 2008 included:

- *A Conversation on Creativity and the Artist's Process* with Christian Jankowski & Steven Pritzker, PhD
- *Make Your Organization More Creative: Lessons Learned In Creativity* with John Foster from IDEO
- *Everyday Creativity* with Ruth Richards, MD, PhD
- *The Classroom and the Creative Child: How Can We Help Creative Children Thrive?* with Mark Runco, PhD

In Spring 2008 Saybrook Community Series presented a program series entitled *Growing Up Teen: Dialogues on Urban-American Teenage Life and Culture* for educators, counselors and parents.

- *Understanding the Teen World Through an Adult Lens*
Panelists: Peter Carnochan, PhD; Erica Monasterio, MN, FNP; Wendy von Weiderhold, PhD; Peer Teen Educator from Health Initiative for Youth (HIFY).
- *A City Full of Choices: The Teenager's Reach for Identity and Community Amidst a World of Options*
Panelists: Rick Ayers; Audrey J. Dunn, MA, MSW; Theopia Jackson, PhD; Teen Peer Educator from Health Initiative for Youth (HIFY).
- *Coming of Age and the Search for Meaning: A Presentation with Dan Millman*
- *Building the Safety Net: Strengthening Alliances between Family, Educators, and the Community.*
Panelists: Lisa Beritzhoff, MA, MFT; Carol Maxym, PhD; Richard Platt, MFT, CPC; Teen Peer Educator from Health Initiative for Youth (HIFY).



40. Ann Bernhardt, PhD, Psychology Faculty. Served as Director of the MA Program in Clinical and Counseling Psychology at Notre Dame de Namur University in California

41. Josanne Kurkinen, MA, Psychology '03. Espoo, Finland

42. Allan Combs, PhD. Professor Emeritus at the University of North Carolina-Asheville



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